What is human beauty? How much does it "pay off" in pay and jobs? Are the pay-offs the same for men and women? How do the pay-offs differ across jobs? Does it pay to try to improve your looks? How much does beauty help in the marriage market? Why do these pay-offs exist? Should society do anything about this? What current protections exist for bad-looking people? How could additional protections be included in legislation? Would case-law protections arise? Should such protections be imposed—what is the philosophical justification? What would be the political justification for such protections be?

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